

Sr. No.	Name of the event
01	Gender Sensitisation workshop by Renuka Mukadan

Verified for NAAC

Dr. Sreeram Gopalkrishnan
Director, SCMC

7.1.1 Measures initiated by the Institution for the promotion of gender equity.

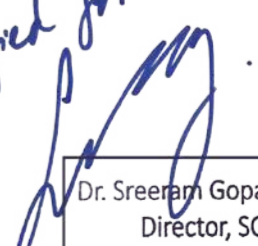
Report 2015-16

Why We Need Gender Sensitization On University Campuses? Is a question we ask ourselves when we focus on issues pertaining to gender sensitivity, The answer is that it is a basic requirement to understand the sensitive needs of a particular gender.

The need for this sensitivity has been felt and realised through times immemorial and in almost all kinds of human existence, across the globe. It helps us to examine our personal attitudes and beliefs and question the 'realities' that we thought we know Educational spaces instil thought and make one have a perception that they believe, this can be done on campus through various activities like debates, discussions, seminars, theatrical performances and other forms of arts.

SCMC has taken an initiative to understand the seriousness of this and tried to inculcate this in the curriculum to make an effort to Sensitise not just students, but also the staff members with Workshop focusing on the issue of gender sensitisation.

This Academic Year SCMC students have undergone a four day Gender Sensitisation workshop taken by Ms. Renuka Mukadan, These workshops were tailored according to the groups being sensitized.

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Director, SCMC



Nishita Jain <nishita.jain@scmc.edu.in>

Fwd: Gender sensitisation sessions

3 messages

Swapnil Yadav <swapnil.yadav@scmc.edu.in>
To: Nishita Jain <nishita.jain@scmc.edu.in>

Tue, Apr 21, 2020 at 3:57 PM

PFA..... Renuka Mukadam..

----- Forwarded message -----

From: **Lopamudra Bajpai** <lopamudra.bajpai@simcug.edu.in>

Date: Sat, Aug 1, 2015 at 4:01 PM

Subject: Re: Gender sensitisation sessions

To: Renuka Mukadam <renushri@gmail.com>, Anupam Siddhartha <anupam.siddhartha@simcug.edu.in>, Megha Mhaske <megha.mhaske@simcug.edu.in>, Swapnil Yadav <swapnil.yadav@simcug.edu.in>

Cc: Sneha Khandekar <snehakhandekar@hotmail.com>, <agabhyankar@symlaw.ac.in>

Dear Ma'am,

As discussed, we have been able to ascertain 2 dates for our 1st year students for the gender sensitisation workshop. Which can be held in one of our classrooms (601) at Symbiosis Centre for Media and Communication, Viman Nagar campus.

If you need any help with logistics and other details, you may get in touch with Ms. Megha Mhaske- who is also marked in this email.

The dates are as follows-

Group-A&B 04 August,15 02:00 pm (601)Group-C&D 05 August,15 02:00 pm (601)

Looking forward to your confirmation.

Thanks and regards

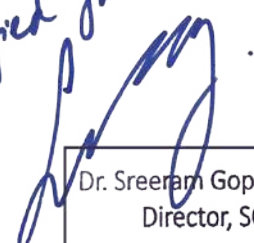
Dr. (Ms.) Lopamudra Maitra Bajpai
MA, MDMC, PhD

-Assistant Professor and Visual Anthropologist
-Symbiosis Institute of Media and Communication (SIMC- UG), Pune

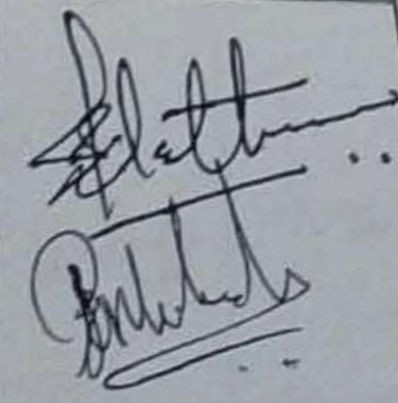
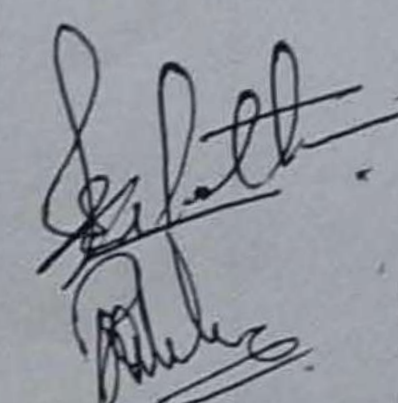
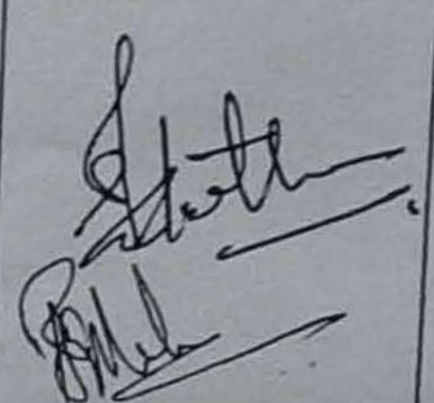
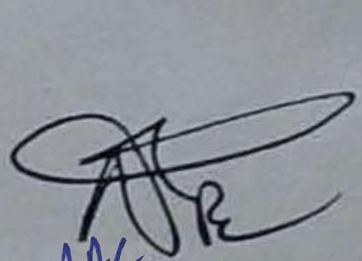
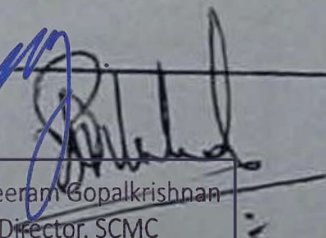
- **SAARC Official Nominee from India**- SAARC International Conference, Sri Lanka, 2014- <http://www.dailynews.lk/?q=features/heritage-marketing>
- **PhD (ICHR- JRF)**- Indian Council of Historical Research- Government of India, New Delhi)
- **MDMC (Master's SIMC, PG Merit Scholar)**
- **MA (Master's UGC Merit Scholar)**

International journals- Editorial Board Member-

- **IASIR USA Journals (International Association of Scientific Education and Research)**- Review Board Member
- **Academics' Research Center's journals--**
- 1. **International Journal of Research in Sociology and Anthropology (IJRSA)**
- 2. **International Journal of History and Cultural Studies (IJHCS)**
- **Retrospect**- International Association of Asian Studies (IAAH), University of Kelaniya, Sri Lanka

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Guest Log_Renuka Mukadan

Sr. No.	Date	Name of Guest Faculty	Topic covered	Time	Total hrs	Batch	Sign
6]	25/8/2015	Renuka Mukadam Surya. Kulathoor	Gender Sensitization Programme	2:05 pm to 4:15 pm	1:30 hrs 2 hrs 30 mins	2017 CM.	
7]	26/8/15	Renuka Mukadam SURYA. R. KULLATHOOR	Gender Sensitization Programme	11:30 to 1:30	1.30 hrs 30 mins	2016 EMC	
8]	26/8/15	Renuka Mukadam Surya. R. Kulathoor	Gender Sensitization Programme	2:30 to 4:30	1:30 hrs 30 mins	2016 CM.	
9)	26/8/15	Anitha Atul Bhagwat	Entre. In Media	11:30 1:30		2016 CM/me	
10	28/8/15	Renuka mukadam Semanti Choudhury (SLS, Faculty)	Gender Sensitization programme	11:00 to 01:00	1.5 hr. 0.5 hr.	2018 sem-5 AAB	 Dr. Sreeram Gopalkrishnan Director, SCMC

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SCMC BATCH OF 2015-'18 GROUP B ATTENDANCE SHEET Date: 28-8-15

R#	Name	Time 9:30-10:30	Time 10:45-11:45	Time 12:00-1:00
1402	Yugishtha Shrivastava	0 ✓	0 ✓	✓
1403	Siddhant Rajiv Gupta	✓	✓	✓
1404	Venkata Pratyusha Varanasi	✓	✓	✓
1405	Karan Chandrakant Salunkhe	✓	✓	✓
1407	Simran Tandon	✓	✓	✓
1411	Aishwarya Anand Deshpande	✓	✓	✓
1414	Shashwat Shubhankar Mohanty	✓	✓	✓
1415	Niyati Ramchandra Bhare	✓	✓	✓
1417	Aakanksha Alok Patel	✓	✓	✓
1418	Idris Haroon Bakri	0 ✓	✓	✓
1420	Sri Sai Amulya Chintaluri	✓	✓	✓
1421	Swarupa Tripathy	0 ✓	0 X	✓
1422	Anikait Chakraborty	0 ✓	0 X	✓
1425	Sujitha Sundaram	✓	✓	✓
1430	Siddhant Singh	✓	✓	✓
1432	Aaditi Shridhar Rao	✓	✓	✓
1434	Devansh Satish Bansal	✓	✓	✓
1436	Abhishek Madhu Nair	0 ✓	0 X	✓
1439	Meghna Mathur	0 ✓	0 X	✓

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P14	Akhila Pradeep	✓	✓	
P16	Valerie Anushka Pinto	✓	✓	
P20	Saanya Vikas Chopra	✓	✓	
P23	Shashwat Srivastava	✓	✓	
P24	Rohan Shiv	✓	✓	
P25	Devi Prakash	✓	✓	
P27	Devika Menon	✓	✓	
P28	Sonali Bachu	✓	✓	
P32	Roshni Patel	✓	✓	
Q4	Disha Vickrant Agarwaal	✓	✓	
Q7	Vaishnavi Nishikant Suke	✓	✓	
Q11	Shubhankar Ashwini Chaudhary	✓	✓	
Q12	Ayush Bhargava	✓	✓	
Q13	Shivam Verma	✓	✓	
Q14	Shambhavi Singh	✓	✓	
Q16	Arunima Mahajan	✓	✓	
Q15	Rhea Ann Rebello	✓	✓	
Q18	Ridhima Singh	✓	✓	
Q17	Anvi Dadhich	✓	✓	

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 Director, SCMC

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Signature of Resource Person: *[Signature]*

SCMC BATCH OF 2015-'18 GROUP A ATTENDANCE SHEET Date: 28-8-15

R#	Name	Time 9:30	Time 10:45-11:45	Time 12:00-1:00
1406	Shamani Parag Joshi	✓	✓	✓
1408	Tanvi Jaiman	✓	✓	✓
1410	Pankhuri Shukla	✓	✓	✓
1412	Utkarsh Bhushan Goel	✓	✓	✓
1413	Kuwar Singh	✓	✓	✓
1416	Pallavi Malhotra	0 ✓	0 X	✓
1419	Anshika Nagar	✓	✓	✓
1423	Tushar Madan	0 ✓	0 X	✓
1424	Nivedita Sanjai	✓	✓	✓
1426	Prannoy Dhiren Mehta	✓	✓	✓
1427	Naju Elizabeth Joseph	✓	✓	✓
1428	Anushree Ajay Arora	✓	✓	✓
1429	Rahul Gaur	0 ✓	✓	✓
1431	Ashrit Vaidya	✓	✓	✓
1433	Shailaja Mohapatra	✓	✓	✓
1435	Arundhati Bhande	0 ✓	0 X	✓
1437	Haziq Zargar	0 ✓	✓	✓
1438	Shrishti Susan Mathew	✓	✓	✓
1440	Shyam Mohan	0 ✓	0 X	✓

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Basic Sociology



SYMBIOSIS CENTRE FOR MEDIA & COMMUNICATION

Department of Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act 1956)

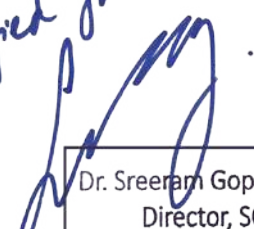
Re-Accredited by NAAC with 'A' grade | Awarded Category – I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M.Sc., Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

Gender Sensitization Report 2015-16_Ms Renuka Mukadam & Mr Surya

A major finding and deep concern for the Task Force has been that the weakest aspect of our institutions of higher education is their lack of gender sensitivity. This is evident from the mode in which the questionnaires were answered (one cannot speak of course of the many institutions who did not answer them) as well as the Open Forums. This means that there is a widespread culture of not speaking out on issues, one which affects the more socially and institutionally vulnerable students the most. Gender sensitization is not a matter for students alone but is required in all colleges and universities, and for all sections of the community - students, faculty in all disciplines, support staff and administration. Gender equality is not addressed in most campuses whether in the classroom or beyond. There is a definite need to work towards a positive interpersonal climate on campuses. Furthermore there is considerable confusion on the subject of discrimination and harassment, where women are usually the first to be blamed or where constraining their movements is thought of as the solution. Basic rights to dignity and respect are also not sufficiently in evidence. There is confusion and ignorance about women's rights, questions of sexuality, interaction among peers, norms of masculinity and femininity, and an understanding of the diverse and heterogeneous composition of college and university campuses. To provide a concrete means for addressing gender sensitization on campuses, the Task Force has provided a course module on gender sensitization in this report that could be disseminated and used as a possible model. The different sections of the course address citizenship and rights, the nature of power, the problem of violence, countering sexual harassment and issues of equality and freedom. This section of the report also provides outlines of a series of workshops on gender, masculinity, issues pertaining to sexual harassment and knowledge about the law and rights. These workshops could be tailored according to the groups being sensitized. HEIs are encouraged to draw upon existing experts in the field to use these formats to sensitize all members of their campuses on issues pertaining to gender, sexual harassment, laws and rights.

Sexual Harassment in Universities and Colleges

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Director, SCMC

Payment_Renuka Mukadan

15-11-2015	Cr	17101005 - BOI 0290 (SCMC) P	Bank Payment - SCMC - P	SCMC-P/Bank/P/15-16/639	3000.00
		<i>PAID TO ZUBAIR POONAWALA AGAINST GUEST LECTURE DATED 03.10.2015</i>			
15-11-2015	Cr	17101005 - BOI 0290 (SCMC) P	Bank Payment - SCMC - P	SCMC-P/Bank/P/15-16/640	8000.00
		<i>PAID TO MILIND TULANKAR AGAINST LECDEM JALTARANG DATED 08.09.2015</i>			
15-11-2015	Cr	17101005 - BOI 0290 (SCMC) P	Bank Payment - SCMC - P	SCMC-P/Bank/P/15-16/641	10000.00
		<i>PAID TO ABHIJEET CHOUHDARY AGAINST DRAMA PLAY DATED 18.08.2015</i>			
15-11-2015	Cr	17101005 - BOI 0290 (SCMC) P	Bank Payment - SCMC - P	SCMC-P/Bank/P/15-16/642	14000.00
		<i>PAID TO RENUKA MUKADAM AGAINST GENDER SENSITISATION PROGRAME DATED 04.08.2015 ,25,26,28/08/2015.</i>			
16-11-2015	Cr	17101005 - BOI 0290 (SCMC) P	Bank Payment - SCMC - P	SCMC-P/Bank/P/15-16/643	9000.00
		<i>PAID TO JAI SURYA DAS AGAINST GUEST LECTURE DATED 15.10.2015 & 21.10.2015</i>			
09-01-2016	Dr	17101005 - BOI 0290 (SCMC) P	Bank Receipt - SCMC - P	684	

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Director, SCMC